



ACS Policy on Standards of Member Conduct on Social Media

Social media channels are an important mechanism for engaging one's own professional and social networks. ACS itself uses social media channels to engage with Members and Non-Members to share outcomes of important scopes of work, celebrate milestones, generate awareness of upcoming events, and generate conversations on public policy matters.

ACS recognises social media platforms afford unparalleled efficiency and are a powerful channel for engaging networks across geographical territories. We encourage Members to actively use social media channels to engage with each other and with ACS itself.

The purpose of this policy is to ensure ACS Members are aware of the framework in which ACS will engage with Members on social media.

As the association for computing professionals, ACS Members abide by a [Code of Ethics](#). With this commitment comes specific responsibilities around online behaviour.

While many social media accounts specify that content shared through the account are not endorsements or are specifically the account holder's own views rather than that of their employer, Members need to be cognisant that both public and ACS social media accounts are for a professional network.

ACS will not respond to any tagged conversation where an individual is abused, or the account has a history of imagery or language not generally acceptable in a professional situation.

Further, whether ACS is tagged into a conversation or not, as a Member you are also expected to comply with the ACS' bullying and harassment policies, which hold that you should treat others with dignity and respect while not acting in a way that could make others feel unsafe or be reasonably seen as being offensive.

The ACS Rules provide that Members may be subject to disciplinary action in instances where complaints are received and whether intended or not, the ACS is or is likely to be brought into disrepute.

Should a Member breach the Code of Ethics, bring the ACS into disrepute, or potentially harass or bully others, these actions may result in having a matter referred to the ACS Disciplinary Committee for investigation, and if substantiated, possibly lead to expulsion.