

# ACS Divisional Councillors Skills Matrix

*Same as ACS Board of Directors minus Governance & Compliance, Risk, Business experience, and financial knowledge.*

1. **Strategy** covering a breadth of areas such as:
  - (a) track record of developing and executing a successful strategy;
  - (b) ability to assess external forces and find new opportunities;
  - (c) experience probing and challenging management on the delivery of agreed strategic planning objectives;
  - (d) experience in identifying key risks to organisation and
  - (e) commercial acumen.
2. **Leadership** covering a breadth of areas such as:
  - (a) successful career at an executive level including delivering superior results and dealing with complex issues;
  - (b) recognised Thought Leader;
  - (c) recognised Technical Expert;
  - (d) IT Profession and Technology Functional knowledge; and
  - (e) Strategic Thinker, Resilient and Flexible.
3. **Networks** covering a breadth of areas such as:
  - (a) access to a network of relevant contacts that can deliver desired outcomes for the ACS and experience with building a community; and
  - (b) Government relations and public policy experience including advocacy and how Government Relations and Public Policy affect organisations.
4. **Personal Attributes:**
  - (a) **Integrity** – Putting the ACS' interests before personal interests, acting ethically, fulfilling a director's duties and responsibilities.
  - (b) **Curiosity and courage** – Curiosity to ask questions and the courage to persist in questioning and challenging management and fellow board members where necessary.
  - (c) **Interpersonal skills** – Strong communicator both written and verbal, an ability to work well in a group, an ability to listening to multiple sources of information synthesise key themes, and be able to communicate tactfully.
  - (d) **An active contributor** – Has a passion for the ICT profession and is aligned to ACS' vision and strategy.